



Dominica Olympic Committee, Inc.

Annual Report of the Executive Board, Dominica Olympic Committee [DOC] for the year ended December 31, 2013; presented at the Twentieth [20th] Annual General Meeting of the Committee convened on June 26, 2014 at the Fort Young Hotel, Roseau, Commonwealth of Dominica.

Introduction

The Dominica Olympic Committee [DOC] Executive Board is pleased to present its annual report on activities and status for year ended December 31, 2013.

The highlight for 2013 was the election of Officers to serve on the DOC Executive Board the 2013 – 2016 Quadrennial. A sub-committee of the Executive met with a number of National Associations [NAs] to discuss their (4-year) quadrennial plan geared at developing their athletes and officials as well as their management. The plans presented had to focus on Anti-Doping Education, Advocacy and Awareness, youth programmes in partnership with the Sports Division in the Ministry of Culture, Youth and Sports and the newly formed District Olympic Academies (as arms of the National Olympic Academy Olympic) and the increased participation of women in sport at all levels. The Executive noted then the deficiencies that existed within the management and structure of several National Associations that would need urgent attention throughout the quadrennial. Two and a half months following the AGM a few agitators challenged the legitimacy of the Executive and rallied support from National Associations which resulted in the intervention of the International Olympic Committee (IOC) through NOC Services Legal Consultant to advise in resolving that impasse. The latter hampered most of the planned efforts of the Executive whose energies were spent on addressing the issues involved. The year in review was, however, moderately successful.

Executive Summary

The DOC Executive Board in accepting the mandate granted by National Affiliates [NAs] at its Special General Meeting held on January 24, 2013, have successfully addressed the many challenges faced during the past year, and continued to work hard in the interest of assisting legitimate NAs to develop athletes to achieve their true potential. The Executive also continued educating and motivating all stakeholders to pledge their support for the values and principles of the Olympic Movement as defined in the Olympic Charter. It was recognized that much more needed to be done. Without public pronouncement the Executive was able to manage and direct affairs of the DOC to become compliant with IOC Ethical Values, Good Governance and Principals of Olympism.

Legal Status

The Dominica Olympic Committee was recognized by the IOC in 1993 and has been incorporated on July 6, 1999 (LC067/99) as a non-profit organization under the Companies Act of Dominica. Much of the DOC's constitution is in conformity with the IOC Charter, however, as a result of the impasse with NAs the IOC has recommended changes to the DOC Constitution geared specifically at addressing the issue of establishing the Athletes' Commission and maintaining consistency with the IOC Charter which was revised in September 2013 at the IOC Session in Argentina. By the end of 2013 there were eight [8] NAs recognized as affiliated members to the DOC including Athletics, Basketball, Fencing, Football, Handball, Tennis, Skiing, Volleyball all on the program of the Olympic Games.

Executive Composition

The following persons were elected [January-24th] and served on the Executive Board of the DOC during the year just ended:

Mr. Felix Wilson	President
Mr. Cedric Harris	Vice President
Mr. Thomas Dorsett	Secretary General
Mr. Phillip White	Treasurer
Mr. Albert Loblack	Assistant Secretary/Treasurer
Ms. Avril Elie	Public Relation Officer
Mr. Woodrow Lawrence	Athletes' Representative
Mr. Glen Etienne	Member
Mr. Allan Morris	Member

Status Summary – National Associations

The DOC Executive identified some of the major challenges affecting sustained development of National Associations in the following key areas:

1. Lack of Administrative Structure and Constitution needed to be updated for Good Governance compliancy;
2. Review or reform and planning of developmental programmes including coaching and officiating with emphasis on youth;
3. Improve reporting and interaction with the DOC;
4. Communication and compliancy with their respective International Federations;

The DOC remained at the disposal of all NAs to provide assistance and support through the various processes established during 2013 geared to sustain NA's plans and structures for future development.

- ✓ The DOC has reorganized its Administration to better serve the needs of NAs with the appointment of a Capacity Support Officer [CSO] assigned to NAs.
- ✓ The formation of several commissions among Executive members with invited resource persons to execute different activities undertaken by the DOC

Meetings of the DOC Executive Board

The record of meetings attended by Board members of the Committee held during 2012 follow:

Statutory Meetings

	Executive Members	Called	Attended	Absent	Excused
1.	Felix Wilson	7	7		
2.	Cedric Harris	7	6	1	
3.	Thomas Dorsett	7	7		
4.	Phillip R. White	7	6		1
5.	Albert Loblack	7	7		
6.	Avril Elie	7	6	1	
7.	Woodrow Lawrence	7	6		1
8.	Glen Etienne	7	4	1	2

9.	Allan Morris	7	5	2	
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2013 - Olympic Day [Run] Celebrations

On June 22, 2013 the DOC observed the founding of the International Olympic Committee (IOC), with the staging of Olympic Day Celebrations. These Celebrations included the hosting of the Olympic Day Run, held in the city of Roseau. A total of four hundred and fifty (450) participants from Schools, National Associations, Special Olympics, Sports Clubs and the general public were all part of the event. A number of trophies were awarded to finishers in the following categories;



- 1st Male Finisher – Jeran Laurent
- Oldest Male Finisher – Mcneil Jules
- Youngest Male Finisher – Tyrell Benjamin
- 1st Female Finisher – Shermia Lama
- Oldest Female Finisher – Editha Ferguson
- Youngest Female Finisher – Imekhai Edmund
- Association with the Most – Special Olympic Association
- School with the most – Pierre Charles Secondary
- Special Olympics Male Finisher – Crispin Dailey
- Special Olympics Female Finisher – Stephanie Laronde

National Uniform Colours for Sports Men and Women representing Dominica

The DOC Executive Board has established a policy and now seek partnership and collaboration in the establishment of Dominica's National Uniform Colors for all National Teams or Sport Persons representing Dominica at local, regional and international sporting events and would like to recommend the following composition of predominate colours based on those of our National Flag:

Forest Green 60%
 Black 30%
 White 10%

The DOC had the belief that establishment of a National Uniform with the colors on our National Flag will re-instill a sense of National Pride on those who have the honour to represent our Dominica as well as a recognized brand that differentiates Dominica from other countries. A positive identity is being sought.

The DOC was of the opinion that once a National Uniform Color has been established, wearing of such would be mandated on all those representing Dominica.

Establishment of Caribbean Broadcasting Inc – CANOC

The DOC announces the purchase of Shares in the CBI. The CBI had been established by the Caribbean Association of National Olympic Committees [CANOC] to manage the TV Rights of the Olympic Games on behalf of its members. This was the first time that the IOC had sold the TV Rights of the Olympic Games to a non-media organization. This was very interesting and opens up the opportunity for NOCs to raise funds for the development of athletes.

CBI was not only for the Olympic Games but would leverage rights to other Games and World Championships:

- ✓ CBI had exclusive Rights to all of the English-speaking Caribbean except USVI.

- ✓ CBI had non-exclusive Rights to the French and Dutch Caribbean countries.
- ✓ CBI would start following the athletes of the Caribbean from January 2014. The launch of the Video Magazine would start in February 2014 to coincide with the start of the Winter Olympics in SOCHI. This gives 30 months of coverage of the Magazine, through to the Rio Olympics.
- ✓ CBI had the Rights to every media platform for the Games
- ✓ CBI would provide the feed free of charge to all media houses
- ✓ NOCs to provide list of existing and potential sponsors
- ✓ NOCs were to inform CBI what video footage they would like to feature on the video programmes.
- ✓ CBI would offer FTAs coverage from 9.00am to 11.00pm

Consideration would be given to a Radio Talk aspect of the Games and to allocation of dividends to CANOC members that have been unable to participate in CBI or access much by way of advertisement.

Each NOC would get the opportunity to engage with local sponsors on a consensus basis through advertising offers on the recurrent monthly TV programming offered by CBI to all FTAs and Cable channels regionally. All FTAs and Cable Companies must carry the monthly video magazine as part of their Olympic broadcast agreement.

CANOC logo needed to be redone to one that fits the IOC's regulations. There was need for a Communications Planning Meeting to agree the CANOC Message. The CBI Message must be the CANOC Message. It was important to determine what the Caribbean NOCs wished to view during Olympic Games.

Technical Assistance to NAs

The DOC Executive to implement Courses for coaches and other officials to NAs

Funding

During the unsettling period in 2013 NAs did not request or prepared programmes for funding by the normal funding agencies. In fact it was difficult to get most NAs to acknowledge and respond to correspondence. Therefore, the Executive could not submit funding proposals for development of athletes and procurement of equipment. The normal income subvention from PASO and Olympic Solidarity amounting to over USD\$100,000 was not accessed.

Recognition

Olympic Solidarity

The DOC recognized and commended the IOC, NOC Services for their invaluable support in addressing the impasse with NAs.

Former National Contributors

The Executive awarded Mr. Cecil Larocque, a former National Footballer and Cricketer and Mr. St.Havis Shillingford, a National Coach in Netball, Tennis and Football, two free medical evaluations with medication per annum each and an EC\$200.00 per month subvention to meet Mr. Larocque's nutritional needs. NAs were asked to emulate the DOC and show similar compassion and care for former national athletes particularly those with basic needs.

National Associations

Although more commitment and organization were expected from NAs; the DOC nonetheless recognized and noted, with much satisfaction, the efforts of some National Associations to develop and expand. The DOC commended newer Associations for the progress made during 2013 including the Dominica Ski, Handball and Fencing Associations.

Acknowledgement

The DOC acknowledges the tremendous support of the International Olympic Committee [IOC], Olympic Solidarity, Pan American Sports Organization (PASO), Commonwealth Games Federation [CGF] Meridian Top Program, local sponsors, its affiliates and well-wishers.

Future Outlook

The DOC Executive remains committed to support each NA by encouraging their development of comprehensive plans and updated constitutions to support good governance.

The DOC would continue the encouragement of NAs initiatives to support efforts at development of a structured coaching program that would help build on established foundations which would allow athletes to be more competitive regionally and internationally.

The DOC urges all NAs to communicate effectively and consistently with their respective IFs to better understand those plans and programs supported by Olympic Solidarity. NAs should be consistently aware of the policies and programs laid down by their respective IFs and those outlined by the DOC, as a facilitator of the IOC and PASO and the Commonwealth Games Federation.

All NAs must formulate policies to include compliance with the World Anti-Doping Code (to be revised in January 2015) guided by their respective IFs and adapt their constitution in accordance with the World Anti-Doping Agency (WADA) rules, values and principles for drug free, clean sport.

The DOC in collaboration with the Government and the Medical Fraternity should support the Tripartite **National Anti-Doping Organization Inc.[NADO Inc.]** which should among other matters facilitate anti-doping education for athletes, coaches, administrators and other athlete support personnel. The DOC should urge all athletes, coaches and administrators to pay close attention to doping in sport and to safeguard themselves accordingly.

In conjunction with the Dominica Grammar School, the DOC hopes to cover the hard court of that school with synthetic rubber tiles as well as lighting for sport including basketball, netball, tennis, volleyball, handball and street football by the end of 2014. DOC will be responsible for the maintenance of the facility and NAs will have scheduled access in the evenings not during school time.

The DOC Executive Board should continue its pursuits to acquire a property to establish an **“Olympic House” and multiple sport facilities.** A **major Multi-purpose Sport Facility** was proposed for many disciplines and hopefully be accommodated at Warner Flats about 7 miles from the capital, Roseau.

The DOC should continue to support efforts of the **Athletes’ Representative** on the DOC Executive Board and during the new quadrennial 2013 – 2016 mobilize collaborative efforts to establish effective communication with athletes of all NAs to assist in their developmental needs.

The DOC Executive Board should encourage the process and provide assistance for the establishment of a National Sports Policy which would guide the processes of development and administration of Sport at the National level.

Conclusions

The DOC continues to strive for Excellence, Good Governance and Improved Playing Facilities; all to the benefit of and development of our athletes and Country.

Submitted by: The Executive Board – Dominica Olympic Committee.